

Berkshire Regional Transit Authority
Finance/Audit Committee
Executive Session

January 10, 2024

In Person

BRTA Boardroom, 2nd Floor, 1 Columbus Avenue, Pittsfield, MA

Berkshire Regional Transit Authority Finance/Audit Committee Members present:

Sandra Lamb, North Adams; Sheila Irvin, Pittsfield, and Doug McNally, Windsor.

Also present: Robert Malnati and Sarah Vallieres, BRTA.

Discussion Administrator Contract Extension

R. Malnati asked the Finance Committee to enter Executive Session for the purpose of conducting strategy sessions in preparation for negotiations with nonunion personnel. S. Irvin made the motion to move to Executive Session, was seconded by S. Lamb, and was approved by all.

Town	Move to Executive Session
North Adams	Yes
Pittsfield	Yes
Windsor	Yes

The Finance Committee meeting went into Executive Session at 10:46 AM. R. Malnati left the Executive Session meeting.

5. Approval of Minutes for November 29, 2023 Executive Session- Vote

D. McNally made a motion to approve the Executive Session Minutes from November 29, 2023, S. Irvin seconded the motion, and was approved by all. Motion passed.

6. Discussion Administrator Contract Extension Executive Session

There was a discussion that his pension is affected by his salary. Many educational facilities provide an extra percent over previous negotiations when someone discusses their intent to retire and is not frowned upon. There was a deliberation on the percentage increase value between 3.5-5% for the Administrator's salary. Discussion points were:

- BRTA has one of the lowest Administrators salaries, even among the smaller RTAs.
- Inflation.
- 2-year contract.

The members of the Finance Committee agreed to a 4% increase in salary for both years of the 2-year contract.

At 10:52 R. Malnati was invited to the Executive Session where the Committee discussed the appreciation of the knowledge of his intentions to retire, so BRTA can plan for the future. As his salary affects his pension, the Administrator's contract will be for 2 years at a 4% increase each year.

At 11:05 AM, D. McNally made a motion to adjourn the Executive Session, S. Irvin seconded the motion, and the adjournment was passed unanimously.